



**MINISTER
TOURISM
REPUBLIC OF SOUTH AFRICA**

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NATIONAL ASSEMBLY

QUESTION FOR WRITTEN REPLY:

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312. Ms N R Mashabela (EFF) to ask the Minister of Tourism:

What mechanism exists to monitor (a) salary gaps and (b) transformation outcomes in the hospitality sector?

NW328E

REPLY:

- (a) Tourism Transformation Council of South Africa (TTCSA) has not developed such a mechanism. This can be done using any of these methods, or a combination of them.
- (i) a study or research to determine the existence of the gaps
 - (ii) collaborative effort with and use of the Department of Labour and Employment's inspectorate division.

The first option will require availability of funds to fund the study or research whilst the latter may only require an MOU with the Department. This shall be explored.

- (b) The report on the annual state of transformation survey is due in August 2026. Subsequently, a survey shall be conducted and a report produced annually thereafter. The annual State of Transformation survey report is scheduled for completion by August 2026.

END